

Faculty Update



FLORESVILLE
INDEPENDENT SCHOOL DISTRICT
Building a Community of Character

Thursday, February 28, 2008

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Alternative School Receives Character Education Grant

Every year State Farm provides over \$5million in grants for service learning programs. The State Farm Youth Advisory Board, comprised of youth ages 17 to 21, receive grant requests ranging from \$10,000.00 to \$100,000.00 and selects recipients based on the implementation, promotion, and continuation of Service Learning Programs.



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District Free of Tainted Beef

In what is now considered the largest recall of beef in history, several school districts across the U.S. have pulled meat off their shelves that was suspected to be tainted. FISD has thoroughly checked all the numbers on our packages that correspond to the suspect meat. FISD does not have any tainted beef that has been served or is in our inventory.



Salary Schedule Approved by Board

At the February board meeting the Floresville I.S.D. Board of Trustees approved the salary schedule that was provided in the teacher update last month.



For your convenience, the salary schedule is at the end of this faculty update as well.

Our board would like to thank the faculty and staff for all you do for our children. You are making a difference in the lives of our children and the community. I would like to thank the board for all they have done to attract and retain our most valuable asset, our teachers!

Construction Update

With the stadium turf and bleachers wrapping up next week and the strength and conditioning area already finished, the FISD bond program is ahead of schedule and over a million dollars under budget. The concession area and restroom as well as the track are coming along nicely. The concessions and restrooms will be done by June and the track by April.



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District Required to Conduct New Staff Finger Printing

There have been many news articles and questions about a recent law that mandates schools to fingerprint employees. Senate Bill 9 (SB 9) passed by the Texas Legislature last year mandated that TEA acquire criminal history reports on charter school employees, certified and currently employed educators, substitutes, and non-certified employees hired after January 1, 2008. Currently, FISD is complying with this law. Finger printing is only required for non-certified employees hired after January 1, 2008. Some school districts have chosen to fingerprint all new employees including new certified staff. However, our district has chosen to wait until we are mandated to do so. To this point, it does not require FISD to fingerprint current employees.



Alternative Grant

Raymond Robinson wrote the grant and FISD received \$83,672.00.

This grant addresses two very important issues, financial responsibility global environmental disasters. One of the ideas is to use a trailer as

a portable classroom so that instead of students coming to us, we can go to them!

The curriculum for the financial aspect is furnished by NEFE in partnership with Texas A&M. All students at the Alternative School will be exposed to this curriculum as well as the students in the JJAEP and STARS programs. Our greenhouse complex and plants will be used as teaching tools in combination with the NEFE curriculum for students to be exposed to the establishment and operation of a business.

A center piece of global environmental disaster is combating deforestation through reforestation efforts. Another aspect of the grant will be a 16ft. cargo trailer customized to be a portable classroom equipped with electricity, computers, work stations, and a stage area. Also this component of the grant includes adding an additional 2,000 trees and shrubs to our nursery in order to furnish plants to area schools, organizations, and communities for service learning projects involving beautification while making people aware of deforestation issues around the globe.

2008-2009 Calendar Proposal

The District Improvement Committee met on February 13th to discuss the 2008-2009 calendar. The calendar has been included on the Page 4 and the following considerations were discussed:

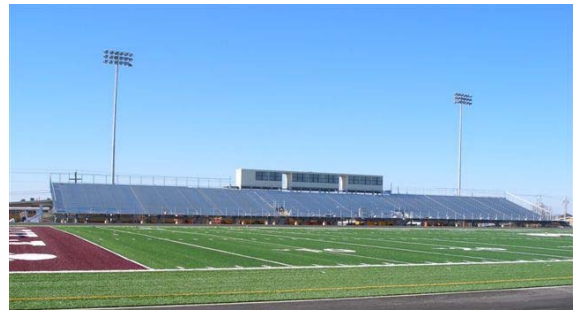
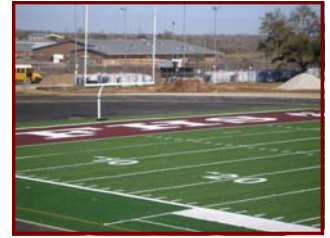
- Labor Day in September
- Early Release days(2) for teachers and Students.. Peanuts festival (October 9th and 10th)
- Early Release Days for students/in-service for teachers one week after end of nine weeks grading period to evaluate data
- Trade days...(2) Monday and Tuesday of the week of Thanksgiving were moved to Martin Luther King day and the Saturday workday in June
- In-service day in February one less in August
- Bad Weather days ..Monday after Easter and Memorial Day
- Last Day of teaching is June 4 and workday Friday June 5 Graduation June 5

Please review these considerations carefully. I hope they meet your approval. If you have an idea or concern, please voice it to your calendar committee member or campus principal.

Construction Update Cont.

This brisk construction pace will allow FISD to hold commencement exercises at the stadium on May 30th.

Bids for Phase I-B of the new high school that include the main campus as well as Early College/ Technology Center will be opened on Friday and a called board meeting to consider those bids will be held on Friday night at 7:00 p.m. Construction will begin in March with a scheduled completion of August 2009. So far everything is right on time as well as on budget.



Stock Show Success

The FFA Livestock Judging teams had one of their busiest weekends of the year and did well on both Saturday and Sunday. On Saturday, the Floresville FFA Booster Club hosted their annual judging contest. Our team placed first overall. The team consisted of Jonathan Vargo, Brianna Brown, Luke Sisti, and Tyler Johnson. Jonathan was the 2nd high point individual, Brianna was the third high point individual and Luke was the 4th high point individual in the contest. The Floresville Junior Team (eighth graders and below) won their contest as well. Team members were Hannah Sawers, Ashlyn Talley, and Kyndal Bippert. Hannah was the 2nd high point individual.

On Sunday, the high school kids traveled to Victoria to judge in the Victoria Livestock Show contest. The team consisted of Jonathan Vargo, Brianna Brown, Luke Sisti and Ryan Hubbert. The team finished 10th and Jonathan was the 6th high point individual in the contest.

Floresville ISD
2008-2009 Salary Schedule
Classroom Teachers, Librarians and Nurses (RN)

Years Experience	State Minimum	Annual Salary	
		Bachelor's Degree	Master's Degree
0	\$ 27,320	\$ 40,000	\$ 40,500
1	27,910	40,000	40,500
2	28,490	40,000	40,500
3	29,080	40,000	40,500
4	30,320	40,500	41,000
5	31,560	41,000	41,500
6	32,800	41,500	42,000
7	33,950	42,000	42,500
8	35,040	42,500	43,000
9	36,070	43,000	43,500
10	37,040	43,500	44,000
11	37,960	44,000	44,500
12	38,840	44,800	45,300
13	39,650	45,600	46,100
14	40,430	46,400	46,900
15	41,160	47,000	47,500
16	41,860	47,800	48,300
17	42,510	48,300	48,800
18	43,130	48,800	49,300
19	43,720	49,300	49,800
20	44,270	49,800	50,300
21	44,270	50,300	50,800
22	44,270	50,600	51,100
23	44,270	50,900	51,400
24	44,270	51,200	51,700
25	44,270	51,500	52,000
26	44,270	51,800	52,300
27	44,270	52,100	52,600
28	44,270	52,400	52,900
29	44,270	52,700	53,200
30	44,270	53,000	53,500
31+	44,270	53,300	53,800

Doctorate Degree Adds \$500
to Master's Degree Schedule

FLORESVILLE

INDEPENDENT SCHOOL DISTRICT

Building a Community Of Character

JULY 2008						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
AUGUST 2008						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
SEPTEMBER 2008						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
OCTOBER 2008						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
NOVEMBER 2008						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
DECEMBER 2008						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

2008-2009

Legend

- Student Holiday Staff Development
- Student Holiday Staff Work Day
- Teacher and Student Holiday
- Bad Weather Make-Up Day
- Beginning of Nine Weeks
- End of Nine Weeks
- Trade Day
- Early Release

New to District Teacher Training
August , 13, 14, 15, 16

First Day of School: August 25, 2008

Staff Development (Student Holidays)
August 19-21 September 26 and February 16

TRADE DAYS January 19 and June 6

Early Release days:
October 9 and 10th (Peanut Festival) Students and teachers
Early Release Students/ In-Service for Teachers
October 31, January 22, April 9, June 4

Holiday	Date
Labor Day	May 1
Staff Development	September 26
Thanksgiving	November 26-28
Winter Break	Dec. 22-January 2
Staff Development	February 16
End of Semester	January 16
Martin Luther King	January 19
Wilson Country Stock Show	January 23
Spring Break	March 9-13
Easter Break	April 10-13
Memorial Day	May 25
Graduation	June 5

Teaching Days	177
In-service Days	7 2 trade
Work Days	3

Total: 187			
GRADING PERIODS			
1st 9 Wks	43	3th 9 Wks	47
2nd 9 Wks	46	4th 9Wks	41
Total 1st Semester:	89	Total 2nd Semester:	88
Graduation June 5		Teaching Days 177	

Test Date(s)	TAKS / TAAS
Mar 3 (Tues)	Grade 3 Reading (English and Spanish) Grade 5 Reading (English and Spanish) Grade 8 Reading
Mar 4 (Wed)	Grade 4 Writing (English and Spanish) Grade 7 Writing Grade 9 Reading Grade 10 ELA Exit Level ELA
Mar 6 (Fri)	Exit Level Mathematics (retest) Exit Level Mathematics-Online (retest)
Mar 7 (Fri)	Exit Level Science (retest) Exit Level Science-Online (retest)
Mar 6 (Fri)	Exit Level Social Studies (retest) Exit Level Social Studies-Online (retest)
Apr 7 (Tues)	Grade 5 Mathematics (English and Spanish) Grade 8 Mathematics
Apr 29 (Wed)	Grade 4 Reading (English and Spanish) Grade 6 Reading (English and Spanish) Grade 7 Reading Exit Level Mathematics
Apr 30 (Thurs)	Grade 5 Science (English and Spanish) Grade 8 Science Grade 9 Mathematics Grade 10 Science Exit Level Science

FISD Administrative Offices: (830) 393-5300
or S.A. Metro Line (830) 216-5301

High School: (830) 393-5370	Primary: (830) 393-5310
Middle School: (830) 393-5350	Early Childhood: (830) 393-5700
Elementary : (830) 393-5325	Alternative School: (830) 393-5368
	Bus Barn: (830) 393-5335

JANUARY 2009						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
FEBRUARY 2009						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
MARCH 2009						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
APRIL 2009						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
MAY 2009						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
JUNE 2009						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				